

GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF REVENUE AND  
DISASTER MANAGEMENT

(G.O. Ms. No. 2/Excise/2012-13/921,  
dated 17th December 2012)

NOTIFICATION

On attaining the age of superannuation Thiru Dj. Velayudam, Tahsildar, Office of the Deputy Collector (Excise), Puducherry is admitted into retirement with effect from the afternoon of 31-12-2012.

[(By order of the Secretary to Government (Revenue))]

R. ANBAJAGANE,  
Deputy Secretary to Government (Revenue).

புதுச்சேரி அரசு

**இந்து சமய நிறுவனங்கள் மற்றும் வக்ஃபு துறை**

(அரசு ஆணை பல்வகை எண் 95/இசுநி./கோ.3/2012  
நாள் 2012 டிசம்பர் மீ 17 உ.)

ஆணை

புதுச்சேரி மாநிலம், நெட்டப்பாக்கம் கொம்புன், மடுகரை, அருள்மிகு ஸ்ரீ மரகதவல்லி அம்பாள் உடனுறை ஸ்ரீ மரக்காலீஸ்வரர் தேவஸ்தானத்தை நிர்வகிக்கும் பொருட்டு அரசு ஆணை பல்வகை எண் 26/இசுநி./கோ.1/2000, நாள் 16-5-2000-ன் மூலம் நியமிக்கப்பட்ட திரு. எஸ். நந்தகுமார், (பள்ளி உதவியாளர் நிலை-2, கம்பன் மேனிலைப் பள்ளி, மடுகரை, நெட்டப்பாக்கம், புதுச்சேரி) அவர்களால் சிறப்பு அதிகாரி என்கிற நிலையில் நிர்வகிக்கப்பட்டு வருகிறது.

2. மேற்படி தேவஸ்தானத்தை செம்மையாக நிர்வகிக்கும் பொருட்டு வேறு ஒரு புதிய சிறப்பு அதிகாரியை நியமனம் செய்து நிர்வகிப்பது இன்றியமையாதது என்று அரசால் கருதப்படுகிறது.

3. எனவே, 1972-ஆம் ஆண்டு புதுச்சேரி இந்து சமய நிறுவனங்கள் சட்டம் 4(1)-ஆம் பிரிவின கீழ் வழங்கப்பட்டுள்ள அதிகாரங்களைச் செலுத்தி, புதுச்சேரி, முதன்மை ஆய்வாளர் (தொழிற்கூடங்கள் மற்றும் கொதிகலன்) தொழிலாளர் நலத்துறையில், மேல் நிலை எழுத்தராகப் பணிபுரியும் திரு. கு. குமார் செல்வநாதன், த/பெ. குமார் கோதண்டபாணி அவர்கள், புதுச்சேரி, மடுகரை, அருள்மிகு ஸ்ரீ மரகதவல்லி அம்பாள் உடனுறை ஸ்ரீ மரக்காலீஸ்வரர் தேவஸ்தானத்திற்கு சம்பளம் பெறாச் சிறப்பு அதிகாரியாக அரசால் இதன்மூலம் நியமனம் செய்யப்படுகிறார்.

4. திரு. கு. குமார் செல்வநாதன் அவர்கள் மேற்கூறிய தேவஸ்தானத்தின் நிர்வாகத்தை அதன் அசையும், அசையாச் சொத்துக்கள் மற்றும் இதர ஆவணங்களுடன் பதவி விலகும் சிறப்பு அதிகாரியிடமிருந்து பொறுப்பேற்றுக்கொண்டு, அரசுத் துறையில் தான் வகிக்கும் பதவிக்குக் கூடுதலாகவும், 1972-ஆம் ஆண்டு புதுச்சேரி இந்து சமய நிறுவனங்கள் சட்டம் மற்றும் அதன் கீழ் உருவாக்கப்பட்டுள்ள விதிகளுக்கு இணங்கவும், தேவஸ்தானத்தின் நிர்வாகத்தைக் கவனித்து வரவேண்டும்.

5. சிறப்பு அதிகாரி நியமனம் ஓர் இடையேற்பாடு என்பதால், தேவஸ்தானம் தொடர்பான அன்றாட பணிகள் மட்டுமே சிறப்பு அதிகாரி கவனித்து வர வேண்டும். அறங்காவலர் வாரியத்தில் எடுக்கப்படக்கூடிய எவ்வித கொள்கை முடிவுகளையும் இந்து சமய நிறுவனங்கள் ஆணையர் அனுமதியின்றி சிறப்பு அதிகாரி மேற்கொள்ளக்கூடாது.

(துணைநிலை ஆளுநரின் ஆணைப்படி)

**ரா. வரதராஜன் (எ) மோகன்தாஸ்,**  
அரசு சார்புச் செயலர் (கோயில்கள்).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (HOUSING)

(G.O. Ms. No. 34/2012-Hg., dated 18th December 2012)

ORDER

The Town and Country Planning Department is the Nodal Department for control of land-use development in urban and rural areas. The Comprehensive Development Plan (CDP) for Puducherry urban area was prepared and notified during 1982 and the same was reviewed and notified during 1997. The comprehensive development plan for Karaikal was prepared and notified during 1999. Proposal for land-use conversion/change required to be made within the comprehensive development area is being dealt by the respective Planning Authorities as per the procedure laid down in the Town and Country Planning Act and Rules. The agricultural land-use in respect of non-CDP areas hitherto was looked after by the State Land-use Board, Agriculture Department, Puducherry.

2. The Agriculture Department has now requested vide I.D. No. 500/Agri/SLUB/2012-13, dated 2-6-2012 of the Director of Agriculture, Puducherry to transfer the subject of conversion of land-use outside the Comprehensive Development Plan area also to the Town and Country Planning Department. The request of the Agriculture Department was examined in depth. With a view to streamline the procedure for consideration of applications seeking land-use conversion, the Lieutenant-Governor is pleased to order that the applications for land-use conversion outside the comprehensive development plan area shall also be considered by the Town and Country Planning Department and disposed off as per the provisions contained in the Town and Country Planning Act.

3. The Lieutenant-Governor is further pleased to constitute a committee with the following composition to recommend on the applications

seeking land-use conversion outside the comprehensive development plan:-

- |   |                           |
|---|---------------------------|
| (1) The Secretary to Government<br>(Town Planning).                             | . . Chairman              |
| (2) The Sub-Collector (Revenue)<br>North/South, Puducherry/<br>Karaikal.        | . . Member                |
| (3) The Chief Engineer,<br>Public Works Department.                             | . . Member                |
| (4) The Director,<br>Industries Department.                                     | . . Member                |
| (5) The Director,<br>Local Administration Department.                           | . . Member                |
| (6) The Commissioner of<br>concerned Municipality/Commune<br>Panchayat.         | . . Member                |
| (7) The Additional Director of<br>Agriculture (LUP), Agriculture<br>Department. | . . Member                |
| (8) The Member-Secretary,<br>Puducherry Planning Authority.                     | . . Member                |
| (9) The Member-Secretary,<br>Karaikal Planning Authority.                       | . . Member                |
| (10) The Chief Town Planner,<br>Town and Country Planning<br>Department.        | . . Member-<br>Secretary. |

4. The following functions shall be assigned to the committee :

(a) Tendering views/opinion in respect of the applications for change of use of agricultural lands situated outside the comprehensive development areas for non-agricultural use.

(b) Recommending suitable measures for preventing diversion of good productive agricultural land for non-agricultural purpose.

5. The committee shall normally meet once in two months and in case of necessity shall meet as and when required.

6. The committee is empowered to constitute such sub-committee as may be necessary for dealing with specific subjects.

(By order of the Lieutenant-Governor)

**P. JANAKI,**

Under Secretary to Government (Housing).

**GOVERNMENT OF PUDUCHERRY  
FINANCE DEPARTMENT**

(G.O. Ms. No. 45/F2/A2/2012-13, dated 20th December 2012)

**NOTIFICATION**

On attaining the age of superannuation, Thiru S. Deivanayagasamy, Senior Accounts Officer, Cooperative Department, Puducherry is admitted into retirement on the afternoon of 31-12-2012.

(By order)

**T. KARIKALAN,**  
Additional Secretary to Government (Finance).

**GOVERNMENT OF PUDUCHERRY  
FINANCE DEPARTMENT**

(G.O. Ms. No. 46/F2/A2/2012-13, dated 20th December 2012)

**NOTIFICATION**

On attaining the age of superannuation, Thiru A. Kuppaswamy, Senior Accounts Officer, Directorate of Social Welfare, Puducherry is admitted into retirement on the afternoon of 31-12-2012.

(By order)

**T. KARIKALAN,**  
Additional Secretary to Government (Finance).

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

(G.O. Rt. No. 222/AIL/Lab./J/2012, dated 20th December 2012)

**NOTIFICATION**

Whereas, the Government is of the opinion that an industrial dispute has raised by Thiru Vanajamunian against the management of M/s. State Express Transport Corporation over non-implementation of wage settlement in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court,

Puducherry shall pass the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(a) Whether the dispute raised by the petitioner Thiru Vanajamunian against the management of M/s. State Express Transport Corporation over non-payment of wage increments for completion of postgraduation, financial assistance to his children and revision of basic pay as per the wage settlement are justified?

(b) If justified, to what relief, the petitioner is entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed.

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 223/AIL/Lab./J/2012, dated 20th December 2012)

#### NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. MRF Limited, Puducherry and MRF Employees' Union INTUC, over charter of demands in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry shall pass the award within 3 months from the date of issue of

reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(a) Whether the dispute raised by the MRF Employees' Union INTUC against the management of M/s. MRF Limited, over charter of demands such as—

(i) revision of basic pay for Grade A + @ ₹ 10,000, for Grade A @ ₹ 9,800, for probationers @ ₹ 9,400;

(ii) grant of annual increment @ ₹ 500 in the basic pay for every year;

(iii) refixation of fixed dearness allowance @ ₹ 5,000 with effect from 1-11-2010 and to grant further increase by ₹ 300 every year;

(iv) revision of service weightage @ ₹ 600 to all employees;

(v) revision of travelling allowance @ ₹ 600 to all employees and revision of VDA, HRA, washing allowance, education allowance and other allowances etc. are justified?

(b) If justified, to what relief, the union workmen are entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed.

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 224/AIL/Lab./J/2012, dated 20th December 2012)

#### NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Puducherry Co-operative Wholesale Stores Limited, Puducherry and Pondicherry Co-operative Wholesale Stores United Employees Union over charter of demands in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry shall pass the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(a) Whether the dispute raised by the Pondicherry Co-operative Wholesale Stores United Employees Union against the management of M/s. Puducherry Co-operative Wholesale Stores Limited, Puducherry over charter of demands such as regularisation of service of all daily waged, voucher paid and compassionate appointees and other welfare measures are justified?

(b) If justified, to what relief, the union workmen are entitled to ?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed.

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 225/AIL/Lab./J/2012, dated 20th December 2012)

#### NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. State Express Transport Corporation and Thiru Selvaraj over wage disparity in wages subsequent to entering into wage settlement in the year 2007 in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry shall pass the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(a) Whether the dispute raised by Thiru Selvaraj against the management of M/s. State Express Transport Corporation over wage disparity in wages subsequent to entering into wage settlement in the year 2007 is justified?

(b) If justified, to what relief, the petitioner is entitled to ?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed.

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 226/AIL/Lab./J/2012, dated 20th December 2012)

#### NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Larsen and Toubro Limited, ECC Division and the Larsen and Toubro Employees Union over non-payment of one time *lump sum* amount for the year 2010-2011 in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry shall pass the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(a) Whether the dispute raised by Larsen and Toubro Employees Union against the management of M/s. Larsen and Toubro Limited, ECC Division, Puducherry over non-payment of an additional increase @ ₹ 3,000 in one time *lump sum* amount paid during the year 2010-2011 to the employees of all grades is justified?

(b) If justified, to what relief, the union workmen are entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed.

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 228/AIL/Lab./J/2012, dated 21st December 2012)

#### NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Omkar Fine Organics Private Limited, Puducherry and Omkar Fine Organics Employees Union over termination, refusal of work, unfair labour practice and change of service condition etc., in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry shall pass the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(1) Whether the charter of demand over wage revision, regularisation, protection of service condition, implementation of safety measures etc., is justified or not? If justified, what relief, they are entitled?

(2) Whether the termination of Thiru K. Elumalai, P. Prabhu, A. Harikrishnan, J. Arul, G. Sasikumar, K. Venkatesan, M. Iyyappan and A. Ilayaperumal is justified or not? If not justified, what relief, they are entitled?

(3) Whether the refusal of employment to the following union workmen namely, R. Arivaradhan, N. Saravanakumar, M. Soundarapandian, A. Baskar, B. Murugaiyan, G. Dasarathan, M. Murugan, G. Suresh, S. Anbu, C. Ramesh is justified or not? If not justified, what relief, they are entitled?

(4) Whether the management adopted any unfair labour practice under Schedule-V of the Industrial Disputes Act? If so, what remedy, they are entitled?

(5) Whether the management violated the provisions of section 33 of the Industrial Disputes Act? If so, what relief, they are entitled?

(6) To compute the relief, if any, awarded in terms of money if it can be so computed.

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).